



## Global Safety & Health Policy

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Votorantim Cimentos has as policy to conduct its business in a way to safeguard not only its employees' safety and health, but also care for other stakeholder involved in their operations.

We are committed to identifying, eliminating and dealing with work related safety and health risks.

The company's and the employees' aspirations are described in this Safety & Health Policy:

- Observe and abide by the law and regulatory requirements applied to occupational safety and health
- Mandatorily incorporate occupational diseases and accidents prevention to all work processes and to all employees and contractors
- Strictly comply with the Life Saving Rules (this being subject to progressive discipline up to and including termination).
- Provide occupational safety and health education and training as part of the employees' professional training.
- Audit and inspect to assess the effectiveness of the prevention actions in the workplace
- Seek continuous improvement, aiming for zero accidents and occupational diseases.